

# NM center on law and poverty

**As an employer of farm workers in New Mexico,  
you must provide your workers with:**

## **Workers' Compensation**

According to a recent change in the law in New Mexico, employers of farm workers must now provide their workers with workers' compensation insurance. If a worker is injured on the job or becomes sick due to a hazardous condition at work, he/she has a right to workers' compensation. Workers' Compensation covers medical expenses and a portion of wages lost due to the accident or illness that occurred on the job. Please contact the New Mexico Center on Law and Poverty if you have a question related to your responsibilities to provide workers' compensation.



## **Minimum wage**

In New Mexico, farm workers have a right to be paid **\$7.50 per hour**, with very few exceptions. If you have a question regarding whether you are required to pay your workers the state minimum wage of \$7.50 per hour, please call the New Mexico Center on Law and Poverty. Note that very few employers are exempt from this law and thus, you are likely legally obligated to pay your workers \$7.50 per hour if they are working in New Mexico. (Employers of dairy workers are excluded from this requirement.) Please also note that if you require your workers to arrive at the job site and to wait to start working, you must pay them from the time they arrive, not just from the time they begin working.



**Please contact the Center on Law and Poverty at  
(505) 255-2840 with questions regarding your responsibilities  
as employers of farm workers**